

Headworks International Promotes Afnan Din to Vice President

HOUSTON, Texas – May 21, 2013 – Headworks International is pleased to announce the promotion of Afnan Din to Vice President. Afnan joined Headworks BIO Inc. in 2010 as Vice President and Process Manager for the Middle East and North Africa (MENA) division with over 10 years of experience in the water industry in both Europe and the Middle East.

Prior to joining Headworks BIO, Afnan worked for two of the largest and most well respected engineering consultants in the industry, MWH in the United Kingdom where he joined as a process engineer and then subsequently at Halcrow in Dubai where he was primarily responsible for developing Halcrow's process capability and process team in the region. During this time he gained significant experience in several advanced water and wastewater technologies, including working on the design and commissioning of MBR, MBBR, and ozone treatment plants.

Michele LaNoue, President and CEO of Headworks International, stated that “having Afnan's expertise in the Middle East has been a valuable asset for Headworks. He was responsible for securing our first contracts for Headworks BIO in Saudi Arabia, Bahrain, and Egypt and he has developed a healthy pipeline of projects in the region and beyond into Europe and the Far East. We are delighted to have him join the corporate executive team where he will certainly contribute his unique perspectives to the Company's growth.”

Headworks BIO's business has grown significantly as Afnan also secured contracts in the Far East and acquired important key projects such as rehabilitating a failed membrane bio reactor wastewater treatment plant in Egypt by replacing the membranes with Headworks' MBBR system. Another project involved retrofitting an existing activated sludge carousel plant with Headworks' MBBR process which resulted in increasing the plant's capacity by 40% and improving the performance all within the same footprint.

He is also involved in developing new technologies for Headworks and has advanced Headworks overall process capability.

Afnan graduated from University College London in 2001 with a BEng in Chemical Engineering, is a member of the Institute of Chemical Engineers (IChemE), and a Chartered Engineer with Institute of Water and Environmental Management.

About Headworks

Headworks International, Inc. is a leading provider of advanced wastewater treatment processes and equipment for municipal and industrial facilities globally.

For 20 years, Headworks has been engaged in the design and manufacture of highly robust screens and screenings handling equipment used to remove debris from wastewater during the preliminary treatment phase. With its patented self-cleaning mechanism and proven reliability, Headworks is the market leader in bespoke, large screen applications.

Complementing its screens division, Headworks operates in the rapidly expanding MBBR industry for secondary treatment. Through its technical engineering expertise and command of process design, Headworks provides specialized biological treatment systems based on Moving Bed Biofilm Reactor (MBBR) and Integrated Fixed Film Activated Sludge (IFAS) technologies.

Headquartered in Houston, Texas, Headworks has sales and engineering offices in Canada, the Middle East, India and the UK and has over 1,100 installations in more than 20 countries around the world.

For more information visit www.headworksinternational.com, contact Courtney Adams at +1 713.647.6667 or send an email request to marketing@headworksusa.com.

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