

Headworks International Appoints Industry Heavy Hitters to Board of Directors

HOUSTON, Texas – March 19, 2013 – Headworks International, Inc., a leading global provider of advanced wastewater treatment processes and equipment for municipal and industrial facilities, is pleased to announce the appointment of major industry leaders to its Board of Directors.

Larry Magor has been appointed Chairman of the Board as a non-executive director of the Company. Mr. Magor has approximately twenty years of management experience in the water and environmental sectors. From 1995 to 2011, he served as executive director and then CEO of Biwater Holdings Ltd, a UK-based company that designs, builds and operates water companies, water supplies, effluent treatment and desalination plants, with operations in over 90 countries. During this time, Mr. Magor also held the position of Chairman of Cascad NV, an international operator of water companies that was established as a joint venture between Biwater and Dutch utility Nuon, which was taken public on the NYSE under his leadership.

Larry Magor, Chairman of Headworks, said: “I’m delighted to be joining Headworks. What attracted me to the Company was its vision for the future combined with its solid business foundations. Headworks is well-respected throughout the industry for the durability and low life cycle costs of its screening equipment and its bio-treatment MBBR/IFAS offerings have achieved market recognition for their innovative application in multiple industry and municipal segments. I look forward to contributing to this exciting time in the Company’s development.”

Debra Coy has joined the Board as a non-executive director and Chair of the Audit Committee. After twenty successful years as a research analyst covering the water industry for Wall Street firms, Ms. Coy launched her own independent consulting business in 2010, Svanda & Coy, a consultancy service providing advice to investors and companies in the water sector. Named a Financial Times/Starmine “Best Brokerage Analyst” in 2008 and 2009 and a Forbes “Best Brokerage Analyst” in 2010 for water utilities coverage, Ms. Coy was responsible for running the leading water conference on Wall Street for more than a decade and was co-organizer of Global Water Intelligence’s American Water Summit in 2010 and 2011.

Ian Fagelson joined the board as a non-executive director. He is currently a senior partner in the London office of global law firm Reed Smith. Mr. Fagelson has more than 30 years of experience advising on company law in the public and the private sector, banking, mergers and acquisitions and corporate finance. Mr. Fagelson is particularly experienced in the area of trans-national corporate and other complex financial transactions, and has advised a variety of companies and their boards of directors in relation to strategic transactions and UK securities law and compliance issues.

Mr. Magor, Ms. Coy and Mr. Fagelson join the existing non-executive directors, Paul Lersch and Susan Farmer, and executive directors Michele LaNoue, CEO and Gerald Seidl, Senior Vice President of the Company. Mr. Lersch and Ms. Farmer are long time shareholders and non-executive directors of the Company.

“We are all tremendously excited to have such a talented and varied expanded Board,” stated Michele LaNoue, CEO of Headworks. “Their vast industry experience and business expertise will increase Headworks’ competitive edge in the global market. We are already seeing the energy they bring to the Company and together I am certain that we will execute the company’s plans to continue our customer focused expansions within the industrial, municipal and marine markets.”

About Headworks

Headworks International, Inc. is a leading provider of advanced wastewater treatment processes and equipment for municipal and industrial facilities globally.

For 20 years, Headworks has been engaged in the design and manufacture of highly robust screens and screenings handling equipment used to remove debris from wastewater during the preliminary treatment phase. With its patented self-cleaning mechanism and proven reliability, Headworks is the market leader in bespoke, large screen applications.

Complementing its screens division, Headworks operates in the rapidly expanding MBBR industry for secondary treatment. Through its technical engineering expertise and command of process design, Headworks provides specialized biological treatment systems based on Moving Bed Biofilm Reactor (MBBR) and Integrated Fixed Film Activated Sludge (IFAS) technologies.

Headquartered in Houston, Texas, Headworks has sales and engineering offices in Canada, the Middle East, India and the UK and has over 1,100 installations in more than 20 countries around the world.

For more information visit www.headworksinternational.com, contact Courtney Adams at +1 713.647.6667 or send an email request to marketing@headworksusa.com.

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